

FISCAL YEAR 2025
TRULY AGREED AND FINALLY PASSED
(AFTER VETO)
STATE EMPLOYEE FRINGE BENEFITS
HOUSE BILL 2005

**Please note that there was not a conference committee between the House and Senate for the appropriation bills, however each bill had a Senate Substitute, which became the TAFP version.*

***Vetoed:** None*

102nd General Assembly
Second Regular Session

Prepared by Senate Appropriations Staff

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

OASDHI Contributions - Transfer
Section 5.450

Page 3

This section provides the transferring of funds for the state’s share of Federal Old Age and Survivors Disability and Health Insurance (OASDHI) contributions on the salaries of all state employees with the exception of employees of Highway Patrol. The transfers are from all state funds which pay personal service to the OASDHI Contributions Fund.

Legal Base: Federal; Section 105.300-105.445 RSMo

Funding Source: Various state funds from which salaries are paid

FY 2024 Withholding: \$0

Budget Unit: 32202C

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE COMMITTEE:

No core changes

SENATE SUBSTITUTE:

No core changes

Committee Markup Annual

	HB 2005 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2024		FY 2025		GOV AS		HOUSE		SENATE APPROP		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.450														
OASDHI CONTRIBUTIONS-TRANSFER - 32202C														
CORE														
FUND TRANSFERS	212,483,183	0.00	212,483,183	0.00	212,483,183	0.00	212,483,183	0.00	212,483,183	0.00	212,483,183	0.00	212,483,183	0.00
GENERAL REVENUE	104,427,372	0.00	104,427,372	0.00	104,427,372	0.00	104,427,372	0.00	104,427,372	0.00	104,427,372	0.00	104,427,372	0.00
FEDERAL FUNDS	45,257,122	0.00	45,257,122	0.00	45,257,122	0.00	45,257,122	0.00	45,257,122	0.00	45,257,122	0.00	45,257,122	0.00
OTHER FUNDS	62,798,689	0.00	62,798,689	0.00	62,798,689	0.00	62,798,689	0.00	62,798,689	0.00	62,798,689	0.00	62,798,689	0.00
TOTAL	\$212,483,183	0.00	\$212,483,183	0.00	\$212,483,183	0.00	\$212,483,183	0.00	\$212,483,183	0.00	\$212,483,183	0.00	\$212,483,183	0.00

OASDHI New PS - 1300001

FUND TRANSFERS	0	0.00	0	0.00	10,260,000	0.00	10,082,016	0.00	10,260,000	0.00	10,082,016	0.00	10,082,016	0.00
GENERAL REVENUE	0	0.00	0	0.00	6,706,000	0.00	6,568,538	0.00	6,706,000	0.00	6,568,538	0.00	6,568,538	0.00
FEDERAL FUNDS	0	0.00	0	0.00	1,669,000	0.00	1,628,478	0.00	1,669,000	0.00	1,628,478	0.00	1,628,478	0.00
OTHER FUNDS	0	0.00	0	0.00	1,885,000	0.00	1,885,000	0.00	1,885,000	0.00	1,885,000	0.00	1,885,000	0.00
TOTAL	\$0	0.00	\$0	0.00	\$10,260,000	0.00	\$10,082,016	0.00	\$10,260,000	0.00	\$10,082,016	0.00	\$10,082,016	0.00

Includes additional authority for OASDHI transfer appropriations based on new personal service added in the FY25 Governor's Recommended budget.

TOTAL - OASDHI CONTRIBUTIONS-TRANSFE	\$212,483,183	0.00	\$212,483,183	0.00	\$222,743,183	0.00	\$222,565,199	0.00	\$222,743,183	0.00	\$222,565,199	0.00	\$222,565,199	0.00
--------------------------------------	---------------	------	---------------	------	---------------	------	---------------	------	---------------	------	---------------	------	---------------	------

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

OASDHI Contributions Transfer – Highway Patrol
Section 5.455

Page 25

This section provides the transferring of funds for the state’s share of Federal Old Age and Survivors Disability and Health Insurance (OASDHI) contributions on the salaries of the Missouri Highway Patrol employees. Transfer is from the State Highways and Transportation Department Fund to the OASDHI Contributions Fund.
Legal Base: Federal; Section 105.300-105.445 RSMo
Funding Source: State Highways and Transportation Department Fund
FY 2024 Withholding: \$0
Budget Unit: 32221C

CORE ADJUSTMENTS:

DEPARTMENT:
No core changes

GOVERNOR:
No core changes

HOUSE:
No core changes

SENATE COMMITTEE:
No core changes

SENATE SUBSTITUTE:
No core changes

Committee Markup Annual	HB 2005 - EMPLOYEE BENEFITS										Regular House Bills			
	FY 2024		FY 2025		GOV AS		HOUSE		SENATE APPROP		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.455														
HWY PATROL OASDHI-TRANSFER - 32221C														
CORE														
FUND TRANSFERS	11,951,231	0.00	11,951,231	0.00	11,951,231	0.00	11,951,231	0.00	11,951,231	0.00	11,951,231	0.00	11,951,231	0.00
OTHER FUNDS	11,951,231	0.00	11,951,231	0.00	11,951,231	0.00	11,951,231	0.00	11,951,231	0.00	11,951,231	0.00	11,951,231	0.00
TOTAL	\$11,951,231	0.00	\$11,951,231	0.00	\$11,951,231	0.00	\$11,951,231	0.00	\$11,951,231	0.00	\$11,951,231	0.00	\$11,951,231	0.00
TOTAL - HWY PATROL OASDHI-TRANSFER	\$11,951,231	0.00	\$11,951,231	0.00	\$11,951,231	0.00	\$11,951,231	0.00	\$11,951,231	0.00	\$11,951,231	0.00	\$11,951,231	0.00

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

OASDHI Payment
Section 5.460

Page 30

This section provides for the payment of the state’s share of federal Old Age, Survivors, Disability, and Health Insurance (OASDHI) taxes to the Social Security Administration.
Legal Base: Federal; Section 105.300-105.445 RSMo
Funding Source: OASDHI Contributions Fund
FY 2024 Withholding: \$0
Budget Unit: 32204C

CORE ADJUSTMENTS

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE COMMITTEE:

No core changes

SENATE SUBSTITUTE:

No core changes

Committee Markup Annual

	HB 2005 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2024		FY 2025		GOV AS		HOUSE		SENATE APPROP		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.460														
OASDHI CONTRIBUTIONS - 32204C														
CORE														
PERSONAL SERVICES	224,434,414	0.00	224,434,414	0.00	224,434,414	0.00	224,434,414	0.00	224,434,414	0.00	224,434,414	0.00	224,434,414	0.00
OTHER FUNDS	224,434,414	0.00	224,434,414	0.00	224,434,414	0.00	224,434,414	0.00	224,434,414	0.00	224,434,414	0.00	224,434,414	0.00
TOTAL	\$224,434,414	0.00	\$224,434,414	0.00	\$224,434,414	0.00	\$224,434,414	0.00	\$224,434,414	0.00	\$224,434,414	0.00	\$224,434,414	0.00

OASDHI New PS Contributions - 1300002

PERSONAL SERVICES	0	0.00	0	0.00	10,260,000	0.00	10,082,016	0.00	10,260,000	0.00	10,082,016	0.00	10,082,016	0.00
OTHER FUNDS	0	0.00	0	0.00	10,260,000	0.00	10,082,016	0.00	10,260,000	0.00	10,082,016	0.00	10,082,016	0.00
TOTAL	\$0	0.00	\$0	0.00	\$10,260,000	0.00	\$10,082,016	0.00	\$10,260,000	0.00	\$10,082,016	0.00	\$10,082,016	0.00

This includes additonal authority for the OASDHI Contributions Fund based on new personal service added in the Governor's Recommended budget.

TOTAL - OASDHI CONTRIBUTIONS	\$224,434,414	0.00	\$224,434,414	0.00	\$234,694,414	0.00	\$234,516,430	0.00	\$234,694,414	0.00	\$234,516,430	0.00	\$234,516,430	0.00
------------------------------	---------------	------	---------------	------	---------------	------	---------------	------	---------------	------	---------------	------	---------------	------

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

Missouri State Employees’ Retirement System (MOSERS) Transfer
Section 5.465

Page 38

This section provides transfers from various funds to the State Retirement Contributions Fund. MOSERS is the state’s retirement program for employees funded through a contribution of a specified percentage of members’ wages. Included in the state’s contribution is a payment for a life insurance program and for long-term disability premiums.
Legal Base: Chapter 104 RSMo
Funding Source: Various state funds from which salaries are paid
FY 2024 Withholding: \$0
Budget Unit: 32205C

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE COMMITTEE:

No core changes

SENATE SUBSTITUTE:

No core changes

Committee Markup Annual

	HB 2005 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2024		FY 2025		GOV AS		HOUSE		SENATE APPROP		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.465														
RETIREMENT SYSTEM-TRANSFER - 32205C														
CORE														
FUND TRANSFERS	718,216,003	0.00	718,216,003	0.00	718,216,003	0.00	718,216,003	0.00	718,216,003	0.00	718,216,003	0.00	718,216,003	0.00
GENERAL REVENUE	396,137,127	0.00	396,137,127	0.00	396,137,127	0.00	396,137,127	0.00	396,137,127	0.00	396,137,127	0.00	396,137,127	0.00
FEDERAL FUNDS	147,863,703	0.00	147,863,703	0.00	147,863,703	0.00	147,863,703	0.00	147,863,703	0.00	147,863,703	0.00	147,863,703	0.00
OTHER FUNDS	174,215,173	0.00	174,215,173	0.00	174,215,173	0.00	174,215,173	0.00	174,215,173	0.00	174,215,173	0.00	174,215,173	0.00
TOTAL	\$718,216,003	0.00	\$718,216,003	0.00	\$718,216,003	0.00	\$718,216,003	0.00	\$718,216,003	0.00	\$718,216,003	0.00	\$718,216,003	0.00

MOSERS New PS - 1300003

PERSONAL SERVICES	0	0.00	0	0.00	22,918,000	0.00	22,387,885	0.00	0	0.00	0	0.00	0	0.00
GENERAL REVENUE	0	0.00	0	0.00	22,918,000	0.00	22,387,885	0.00	0	0.00	0	0.00	0	0.00
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	0	0.00	22,918,000	0.00	22,918,000	0.00	22,918,000	0.00
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	0	0.00	22,918,000	0.00	22,918,000	0.00	22,918,000	0.00
TOTAL	\$0	0.00	\$0	0.00	\$22,918,000	0.00	\$22,387,885	0.00	\$22,918,000	0.00	\$22,918,000	0.00	\$22,918,000	0.00

This includes additional authority for the MOSERS TRF appropriations based on new personal service added in the Governor's Recommended budget.

MOSERS Rate Increase Transfer - 1300042

FUND TRANSFERS	0	0.00	35,729,873	0.00	35,729,873	0.00	35,729,873	0.00	35,729,873	0.00	35,729,873	0.00	35,729,873	0.00
----------------	---	------	------------	------	------------	------	------------	------	------------	------	------------	------	------------	------

Committee Markup Annual

	HB 2005 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2024		FY 2025		GOV AS		HOUSE		SENATE APPROP		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.465														
RETIREMENT SYSTEM-TRANSFER - 32205C														
MOSERS Rate Increase Transfer - 1300042														
FUND TRANSFERS	0	0.00	35,729,873	0.00	35,729,873	0.00	35,729,873	0.00	35,729,873	0.00	35,729,873	0.00	35,729,873	0.00
GENERAL REVENUE	0	0.00	35,729,873	0.00	35,729,873	0.00	35,729,873	0.00	35,729,873	0.00	35,729,873	0.00	35,729,873	0.00
TOTAL	\$0	0.00	\$35,729,873	0.00	\$35,729,873	0.00	\$35,729,873	0.00	\$35,729,873	0.00	\$35,729,873	0.00	\$35,729,873	0.00
Adjustments are necessary in FY2025 to reflect benefit costs associated with an increase in the state employee retirement contribution rate from 27.26% to 28.75%, as well as the judge's retirement contribution rate increase from 59.83% to 61.34%, as approved by the MOSERS Board of Trustees.														

TOTAL - RETIREMENT SYSTEM-TRANSFER	\$718,216,003	0.00	\$753,945,876	0.00	\$776,863,876	0.00	\$776,333,761	0.00	\$776,863,876	0.00	\$776,863,876	0.00	\$776,863,876	0.00
------------------------------------	---------------	------	---------------	------	---------------	------	---------------	------	---------------	------	---------------	------	---------------	------

MOSERS Contribution Payment
Section 5.470

Page 59

This section provides for the payment of the state's contribution to the Missouri State Employees' Retirement System.

Legal Base: Chapter 104 RSMo

Funding Source: State Retirement Contributions Fund

FY 2024 Withholding: \$0

Budget Unit: 32206C

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE COMMITTEE:

No core changes

SENATE SUBSTITUTE:

No core changes

Committee Markup Annual

	HB 2005 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2024		FY 2025		GOV AS		HOUSE		SENATE APPROP		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.470														
RETIREMENT SYSTEM CONTRIBUTION - 32206C														
CORE														
PERSONAL SERVICES	718,216,003	0.00	718,216,003	0.00	718,216,003	0.00	718,216,003	0.00	718,216,003	0.00	718,216,003	0.00	718,216,003	0.00
OTHER FUNDS	718,216,003	0.00	718,216,003	0.00	718,216,003	0.00	718,216,003	0.00	718,216,003	0.00	718,216,003	0.00	718,216,003	0.00
TOTAL	\$718,216,003	0.00	\$718,216,003	0.00	\$718,216,003	0.00	\$718,216,003	0.00	\$718,216,003	0.00	\$718,216,003	0.00	\$718,216,003	0.00

MOSERS New PS Contributions - 1300004

PERSONAL SERVICES	0	0.00	0	0.00	22,918,000	0.00	22,387,885	0.00	22,918,000	0.00	22,918,000	0.00	22,918,000	0.00
OTHER FUNDS	0	0.00	0	0.00	22,918,000	0.00	22,387,885	0.00	22,918,000	0.00	22,918,000	0.00	22,918,000	0.00
TOTAL	\$0	0.00	\$0	0.00	\$22,918,000	0.00	\$22,387,885	0.00	\$22,918,000	0.00	\$22,918,000	0.00	\$22,918,000	0.00

This funding includes additional authority for the State Retirement Contributions Fund based on new personal service added in the Governor's Reccomended budget.

MOSERS Rate Increase Contribut - 1300043

PERSONAL SERVICES	0	0.00	35,729,873	0.00	35,729,873	0.00	35,729,873	0.00	35,729,873	0.00	35,729,873	0.00	35,729,873	0.00
-------------------	---	------	------------	------	------------	------	------------	------	------------	------	------------	------	------------	------

Committee Markup Annual

	HB 2005 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2024		FY 2025		GOV AS		HOUSE		SENATE APPROP		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.470														
RETIREMENT SYSTEM CONTRIBUTION - 32206C														
MOSERS Rate Increase Contribut - 1300043														
PERSONAL SERVICES	0	0.00	35,729,873	0.00	35,729,873	0.00	35,729,873	0.00	35,729,873	0.00	35,729,873	0.00	35,729,873	0.00
OTHER FUNDS	0	0.00	35,729,873	0.00	35,729,873	0.00	35,729,873	0.00	35,729,873	0.00	35,729,873	0.00	35,729,873	0.00
TOTAL	\$0	0.00	\$35,729,873	0.00	\$35,729,873	0.00	\$35,729,873	0.00	\$35,729,873	0.00	\$35,729,873	0.00	\$35,729,873	0.00
This appropriation pays the state's employee retirement contribution to Missouri State Employees' Retirement System (MOSERS) from the designated fund that receives transfers from various funds that pay employee salaries, known as the State Retirement Contributions Fund.														

TOTAL - RETIREMENT SYSTEM CONTRIBUTION	\$718,216,003	0.00	\$753,945,876	0.00	\$776,863,876	0.00	\$776,333,761	0.00	\$776,863,876	0.00	\$776,863,876	0.00	\$776,863,876	0.00
--	---------------	------	---------------	------	---------------	------	---------------	------	---------------	------	---------------	------	---------------	------

MOSERS Contribution Payment Acceleration
Section 5.475

Page 76

Acceleration of the GR payment to MOSERS so payment would take place in July instead of 12 equal payments throughout the year (transfer).

Legal Base:
Funding Source: General Revenue
FY 2024 Withholding: \$0
Budget Unit: 32209C

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE COMMITTEE:

No core changes

SENATE SUBSTITUTE:

No core changes

Committee Markup Annual	HB 2005 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2024		FY 2025		GOV AS		HOUSE		SENATE APPROP		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.475														
ACCELERATED CONTRIBUTIONS - 32209C														
CORE														
PERSONAL SERVICES	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00
GENERAL REVENUE	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00
TOTAL	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00
TOTAL - ACCELERATED CONTRIBUTIONS	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00

MOSERS Contribution Payment Transfer
Section 5.475

Page 71

Accelerate the GR payment to MOSERS so payment would take place in July instead of 12 equal payments throughout the year (payment).

Legal Base:

Funding Source: State Retirement Contributions Fund

FY 2024 Withholding: \$0

Budget Unit: 32207C

CORE ADJUSTMENTS:

DEPARTMENT:

Core reduction: (\$367,966,000) OTH TRF reduction due to systematic issues with the accounting system. This appropriation is not necessary for the timing change.

GOVERNOR:

No additional core changes

HOUSE:

No additional core changes

SENATE COMMITTEE:

No core changes

SENATE SUBSTITUTE:

No core changes

Committee Markup Annual	HB 2005 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2024		FY 2025		GOV AS		HOUSE		SENATE APPROP		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.475														
ACCELERATED CONTRIBUTIONS TRF - 32207C														
CORE														
FUND TRANSFERS	367,966,000	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
OTHER FUNDS	367,966,000	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
TOTAL	\$367,966,000	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
TOTAL - ACCELERATED CONTRIBUTIONS TR	\$367,966,000	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00

Teacher Retirement Contributions
Section 5.480

Page 81

This section provides funds for the payment of contributions to the Public School Retirement System for state employees who are members of that system.

Legal Base: Section 104.342 RSMo

Funding Sources: General Revenue

FY 2024 Withholding: \$0

Budget Unit: 32208C

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE COMMITTEE:

No core changes

SENATE SUBSTITUTE:

No core changes

Committee Markup Annual

	HB 2005 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2024		FY 2025		GOV AS		HOUSE		SENATE APPROP		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.480														
TEACHER RETIREMENT CONTRIBUTN - 32208C														
CORE														
PERSONAL SERVICES	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00
GENERAL REVENUE	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00
TOTAL	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00
TOTAL - TEACHER RETIREMENT CONTRIBU	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

Deferred Compensation Transfer
Section 5.485

Page 86

Employer match payments for employees contributing at least \$25/month and up to a maximum match of \$75/month in the Deferred Compensation program
Legal Base: 105.927, RMSo
Funding Source: Missouri State Employee Deferred Compensation Incentive Plan Fund
FY 2024 Withholding: \$0
Budget Unit: 32212C

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE COMMITTEE:

No core changes

SENATE SUBSTITUTE:

No core changes

Committee Markup Annual

HB 2005 - EMPLOYEE BENEFITS

Regular House Bills

	FY 2024		FY 2025		GOV AS		HOUSE		SENATE APPROP		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.485														
DEFERRED COMP-TRANSFER - 32212C														
CORE														
FUND TRANSFERS	34,526,991	0.00	34,526,991	0.00	34,526,991	0.00	34,526,991	0.00	34,526,991	0.00	34,526,991	0.00	34,526,991	0.00
GENERAL REVENUE	15,678,528	0.00	15,678,528	0.00	15,678,528	0.00	15,678,528	0.00	15,678,528	0.00	15,678,528	0.00	15,678,528	0.00
FEDERAL FUNDS	6,316,575	0.00	6,316,575	0.00	6,316,575	0.00	6,316,575	0.00	6,316,575	0.00	6,316,575	0.00	6,316,575	0.00
OTHER FUNDS	12,531,888	0.00	12,531,888	0.00	12,531,888	0.00	12,531,888	0.00	12,531,888	0.00	12,531,888	0.00	12,531,888	0.00
TOTAL	\$34,526,991	0.00	\$34,526,991	0.00	\$34,526,991	0.00	\$34,526,991	0.00	\$34,526,991	0.00	\$34,526,991	0.00	\$34,526,991	0.00
TOTAL - DEFERRED COMP-TRANSFER	\$34,526,991	0.00	\$34,526,991	0.00	\$34,526,991	0.00	\$34,526,991	0.00	\$34,526,991	0.00	\$34,526,991	0.00	\$34,526,991	0.00

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

Deferred Compensation Transfer – Highway Patrol
Section 5.490

Page 98

Approved employer match payments for employees contributing at least \$25/month and up to a maximum match of \$75/month in the Deferred Compensation Program
Legal Base: 105.927, RSMo
Funding Source: State Highways and Transportation Fund
FY 2024 Withholding: \$0
Budget Unit: 32222C

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE COMMITTEE:

No core changes

SENATE SUBSTITUTE:

No core changes

Committee Markup Annual

HB 2005 - EMPLOYEE BENEFITS

Regular House Bills

	FY 2024		FY 2025		GOV AS		HOUSE		SENATE APPROP		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.490														
HWY PATROL-DEFERRED COMP - 32222C														
CORE														
FUND TRANSFERS	273,009	0.00	273,009	0.00	273,009	0.00	273,009	0.00	273,009	0.00	273,009	0.00	273,009	0.00
OTHER FUNDS	273,009	0.00	273,009	0.00	273,009	0.00	273,009	0.00	273,009	0.00	273,009	0.00	273,009	0.00
TOTAL	\$273,009	0.00	\$273,009	0.00	\$273,009	0.00	\$273,009	0.00	\$273,009	0.00	\$273,009	0.00	\$273,009	0.00
TOTAL - HWY PATROL-DEFERRED COMP	\$273,009	0.00	\$273,009	0.00	\$273,009	0.00	\$273,009	0.00	\$273,009	0.00	\$273,009	0.00	\$273,009	0.00

Deferred Compensation Payments
Section 5.495

Page 103

Approved employer match payments for employees contributing at least \$25/month and up to a maximum match of \$75/month in the Deferred Compensation Program
Legal Base: 105.927, RSMo
Funding Source: Missouri State Employee Deferred Compensation Incentive Plan Fund
FY 2024 Withholding: \$0
Budget Unit: 32214C

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE COMMITTEE:

No core changes

SENATE SUBSTITUTE:

No core changes

Committee Markup Annual

	HB 2005 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2024		FY 2025		GOV AS		HOUSE		SENATE APPROP		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.495														
DEFERRED COMP MATCHING PYMTS - 32214C														
CORE														
PERSONAL SERVICES	34,800,000	0.00	34,800,000	0.00	34,800,000	0.00	34,800,000	0.00	34,800,000	0.00	34,800,000	0.00	34,800,000	0.00
OTHER FUNDS	34,800,000	0.00	34,800,000	0.00	34,800,000	0.00	34,800,000	0.00	34,800,000	0.00	34,800,000	0.00	34,800,000	0.00
TOTAL	\$34,800,000	0.00	\$34,800,000	0.00	\$34,800,000	0.00	\$34,800,000	0.00	\$34,800,000	0.00	\$34,800,000	0.00	\$34,800,000	0.00
TOTAL - DEFERRED COMP MATCHING PYMT	\$34,800,000	0.00	\$34,800,000	0.00	\$34,800,000	0.00	\$34,800,000	0.00	\$34,800,000	0.00	\$34,800,000	0.00	\$34,800,000	0.00

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

Unemployment Benefits
Section 5.500

Page 110

This section provides for reimbursing the Division of Employment Security benefit account for claims for unemployment insurance coverage and for related professional services except for employees of the Highway Patrol.
Legal Base: Section 288.090 RSMo
Funding Source: Various state funds from which an employee was paid
FY 2024 Withhold: \$0
Budget Unit: 32213C

CORE ADJUSTMENTS:

DEPARTMENT:
No core changes

GOVERNOR:
No core changes

HOUSE:
No core changes

SENATE COMMITTEE:
No core changes

SENATE SUBSTITUTE:
No core changes

	FY 2024		FY 2025		GOV AS		HOUSE		SENATE APPROP		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.500														
UNEMPLOYMENT BENEFITS - 32213C														
CORE														
PROGRAM-SPECIFIC	4,830,053	0.00	4,830,053	0.00	4,830,053	0.00	4,830,053	0.00	4,830,053	0.00	4,830,053	0.00	4,830,053	0.00
GENERAL REVENUE	2,430,053	0.00	2,430,053	0.00	2,430,053	0.00	2,430,053	0.00	2,430,053	0.00	2,430,053	0.00	2,430,053	0.00
FEDERAL FUNDS	784,000	0.00	784,000	0.00	784,000	0.00	784,000	0.00	784,000	0.00	784,000	0.00	784,000	0.00
OTHER FUNDS	1,616,000	0.00	1,616,000	0.00	1,616,000	0.00	1,616,000	0.00	1,616,000	0.00	1,616,000	0.00	1,616,000	0.00
TOTAL	\$4,830,053	0.00	\$4,830,053	0.00	\$4,830,053	0.00	\$4,830,053	0.00	\$4,830,053	0.00	\$4,830,053	0.00	\$4,830,053	0.00
TOTAL - UNEMPLOYMENT BENEFITS	\$4,830,053	0.00	\$4,830,053	0.00	\$4,830,053	0.00	\$4,830,053	0.00	\$4,830,053	0.00	\$4,830,053	0.00	\$4,830,053	0.00

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

Unemployment Benefits - Highway Patrol
Section 5.505

Page 118

This section provides for reimbursing the Division of Employment Security benefit account for claims for unemployment insurance coverage and for related professional services for employees of the Highway Patrol.
Legal Base: Section 288.090 RSMo
Funding Source: State Highways and Transportation Fund
FY 2024 Withholding: \$0
Budget Unit: 32218C

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE COMMITTEE:

No core changes

SENATE SUBSTITUTE:

No core changes

Committee Markup Annual	HB 2005 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2024		FY 2025		GOV AS		HOUSE		SENATE APPROP		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.505														
HWY PATROL UNEMPLOYMENT - 32218C														
CORE														
PROGRAM-SPECIFIC	100,000	0.00	100,000	0.00	100,000	0.00	100,000	0.00	100,000	0.00	100,000	0.00	100,000	0.00
OTHER FUNDS	100,000	0.00	100,000	0.00	100,000	0.00	100,000	0.00	100,000	0.00	100,000	0.00	100,000	0.00
TOTAL	\$100,000	0.00	\$100,000	0.00	\$100,000	0.00	\$100,000	0.00	\$100,000	0.00	\$100,000	0.00	\$100,000	0.00
TOTAL - HWY PATROL UNEMPLOYMENT	\$100,000	0.00	\$100,000	0.00	\$100,000	0.00	\$100,000	0.00	\$100,000	0.00	\$100,000	0.00	\$100,000	0.00

Missouri Consolidated Health Care Plan (MCHCP) Transfer
Section 5.510

Page 123

This section provides for the transferring of funds for the state's contribution to the Missouri Consolidated Health Care Plan Benefit Fund for all employees.

Legal Base: Chapter 103 RSMo

Funding Source: Various state funds from which employees are paid

FY 2024 Withholding: \$0

Budget Unit: 32215C

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE COMMITTEE:

No core changes

SENATE SUBSTITUTE:

No core changes

Committee Markup Annual

	HB 2005 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2024		FY 2025		GOV AS		HOUSE		SENATE APPROP		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.510														
MCHCP-TRANSFER - 32215C														
CORE														
FUND TRANSFERS	485,319,472	0.00	485,319,472	0.00	485,319,472	0.00	485,319,472	0.00	485,319,472	0.00	485,319,472	0.00	485,319,472	0.00
GENERAL REVENUE	295,495,926	0.00	295,495,926	0.00	295,495,926	0.00	295,495,926	0.00	295,495,926	0.00	295,495,926	0.00	295,495,926	0.00
FEDERAL FUNDS	118,801,082	0.00	118,801,082	0.00	118,801,082	0.00	118,801,082	0.00	118,801,082	0.00	118,801,082	0.00	118,801,082	0.00
OTHER FUNDS	71,022,464	0.00	71,022,464	0.00	71,022,464	0.00	71,022,464	0.00	71,022,464	0.00	71,022,464	0.00	71,022,464	0.00
TOTAL	485,319,472	0.00	485,319,472	0.00	485,319,472	0.00	485,319,472	0.00	485,319,472	0.00	485,319,472	0.00	485,319,472	0.00

MCHCP CTC Contribution Transfe - 1300041

FUND TRANSFERS	0	0.00	39,100,683	0.00	41,883,568	0.00	41,883,568	0.00	41,883,568	0.00	41,883,568	0.00	41,883,568	0.00
GENERAL REVENUE	0	0.00	24,716,959	0.00	26,386,648	0.00	26,386,648	0.00	26,386,648	0.00	26,386,648	0.00	26,386,648	0.00
FEDERAL FUNDS	0	0.00	8,487,835	0.00	9,214,385	0.00	9,214,385	0.00	9,214,385	0.00	9,214,385	0.00	9,214,385	0.00
OTHER FUNDS	0	0.00	5,895,889	0.00	6,282,535	0.00	6,282,535	0.00	6,282,535	0.00	6,282,535	0.00	6,282,535	0.00
TOTAL	\$0	0.00	\$39,100,683	0.00	\$41,883,568	0.00	\$41,883,568	0.00	\$41,883,568	0.00	\$41,883,568	0.00	\$41,883,568	0.00

The MCHCP (created under Chapter 103 of the Missouri Revised Statutes) cost to continue new decision item request consists of annual health care trend and actuarially projected increases in self-insured programs over the core request.

TOTAL - MCHCP-TRANSFER	485,319,472	0.00	524,420,155	0.00	527,203,040	0.00	527,203,040	0.00	527,203,040	0.00	527,203,040	0.00	527,203,040	0.00
------------------------	-------------	------	-------------	------	-------------	------	-------------	------	-------------	------	-------------	------	-------------	------

MCHCP Payment
Section 5.515

Page 149

This section provides for payment of the state's contribution to the Missouri Consolidated Health Care Plan.

Legal Base: Chapter 103 RSMo.

Funding Source: Missouri Consolidated Health Care Plan Benefit Fund

FY 2024 Withholding: \$0

Budget Unit: 32216C

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE COMMITTEE:

No core changes

SENATE SUBSTITUTE:

No core changes

Committee Markup Annual

	HB 2005 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2024		FY 2025		GOV AS		HOUSE		SENATE APPROP		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.515														
MCHCP CONTRIBUTIONS - 32216C														
CORE														
PERSONAL SERVICES	485,319,472	0.00	485,319,472	0.00	485,319,472	0.00	485,319,472	0.00	485,319,472	0.00	485,319,472	0.00	485,319,472	0.00
OTHER FUNDS	485,319,472	0.00	485,319,472	0.00	485,319,472	0.00	485,319,472	0.00	485,319,472	0.00	485,319,472	0.00	485,319,472	0.00
TOTAL	\$485,319,472	0.00	\$485,319,472	0.00	\$485,319,472	0.00	\$485,319,472	0.00	\$485,319,472	0.00	\$485,319,472	0.00	\$485,319,472	0.00

MCHCP CTC Contribution - 1300040

PERSONAL SERVICES	0	0.00	39,100,683	0.00	41,883,568	0.00	41,883,568	0.00	41,883,568	0.00	41,883,568	0.00	41,883,568	0.00
OTHER FUNDS	0	0.00	39,100,683	0.00	41,883,568	0.00	41,883,568	0.00	41,883,568	0.00	41,883,568	0.00	41,883,568	0.00
TOTAL	\$0	0.00	\$39,100,683	0.00	\$41,883,568	0.00	\$41,883,568	0.00	\$41,883,568	0.00	\$41,883,568	0.00	\$41,883,568	0.00

The MCHCP (created under Chapter 103 of the Missouri Revised Statutes) cost to continue new decision item request consists of annual health care trend and actuarially projected increases in self-insured programs over the core request.

TOTAL - MCHCP CONTRIBUTIONS	\$485,319,472	0.00	\$524,420,155	0.00	\$527,203,040	0.00	\$527,203,040	0.00	\$527,203,040	0.00	\$527,203,040	0.00	\$527,203,040	0.00
-----------------------------	---------------	------	---------------	------	---------------	------	---------------	------	---------------	------	---------------	------	---------------	------

Refund – Taxes Withheld in Error
Section 5.520

Page 162

This section provides funding authority to refund over-withheld payroll taxes to state employees.

Legal Base: None
Funding Source: General Revenue
FY 2024 Withholding: \$0
Budget Unit: 32225C

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE COMMITTEE:

No core changes

SENATE SUBSTITUTE:

No core changes

Committee Markup Annual	HB 2005 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2024		FY 2025		GOV AS		HOUSE		SENATE APPROP		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.520														
REFUND-DEDUCTIONS W/H IN ERROR - 32225C														
CORE														
PROGRAM-SPECIFIC	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00
GENERAL REVENUE	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00
TOTAL	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00
TOTAL - REFUND-DEDUCTIONS W/H IN ERRC	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

Voluntary Life Insurance
Section 5.525

Page 167

This section provides for payment of voluntary payroll deductions deposited into the Missouri State Employees Voluntary Life Insurance Fund for life insurance premiums designated by employees.

Legal Base: Chapter 105.1000-105.1020

Funding Source: Missouri State Employees Voluntary Life Insurance Fund

FY 2024 Withholding: \$0

Budget Unit: 32230C

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE COMMITTEE:

No core changes

SENATE SUBSTITUTE:

No core changes

Cafeteria Plan Transfer
Section 5.530

Page 172

This section provides for a sufficient amount of funds in the state reimbursable medical expense category of the cafeteria plan, to comply with IRS regulations and reimburse employees on a timely basis.
Legal Base: Section 33.103 RSMo.
Funding Source: General Revenue
FY 2024 Withholding: \$0
Budget Unit: 32498C

CORE ADJUSTMENTS:

DEPARTMENT:
No core changes

GOVERNOR:
No core changes

HOUSE:
No core changes

SENATE COMMITTEE:
No core changes

SENATE SUBSTITUTE:
No core changes

Committee Markup Annual	HB 2005 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2024		FY 2025		GOV AS		HOUSE		SENATE APPROP		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.530														
CAFETERIA PLAN TRANSFER - 32498C														
CORE														
PERSONAL SERVICES	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00
GENERAL REVENUE	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00
TOTAL	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00
TOTAL - CAFETERIA PLAN TRANSFER	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00

HR/Payroll Funds Contingency
Section 5.535

Page 177

This section provides an appropriation to ensure that payroll checks submitted for payment against accounts with temporary allotment or fund cash flow problems can be generated within the time constraints of pay-period processing.

Legal Base: None
Funding Source: General Revenue
FY 2024 Withholding: \$0
Budget Unit: 32457C

CORE ADJUSTMENTS:

DEPARTMENT:
No core changes

GOVERNOR:
No core changes

HOUSE:
No core changes

SENATE COMMITTEE:
No core changes

SENATE SUBSTITUTE:
No core changes

Committee Markup Annual

	HB 2005 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2024		FY 2025		GOV AS		HOUSE		SENATE APPROP		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.535														
HR CONTINGENCY - 32457C														
CORE														
PERSONAL SERVICES	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00
GENERAL REVENUE	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00
TOTAL	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00
TOTAL - HR CONTINGENCY	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00

Workers' Compensation Benefits
Section 5.540

Page 182

This section provides for the payment of workers' compensation benefits to state employees.

Legal Base: Chapter 287 RSMo; Section 105.810 RSMo

Funding Source: General Revenue and Conservation Commission

FY 2024 Withholding: \$0

Budget Unit: 31114C

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE COMMITTEE:

No core changes

SENATE SUBSTITUTE:

No core changes

Committee Markup Annual

HB 2005 - EMPLOYEE BENEFITS

Regular House Bills

	FY 2024		FY 2025		GOV AS		HOUSE		SENATE APPROP		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.540														
WORKERS' COMPENSATION - 31114C														
CORE														
EXPENSE & EQUIPMENT	33,542,834	0.00	33,542,834	0.00	33,542,834	0.00	33,542,834	0.00	33,542,834	0.00	33,542,834	0.00	33,542,834	0.00
GENERAL REVENUE	32,642,834	0.00	32,642,834	0.00	32,642,834	0.00	32,642,834	0.00	32,642,834	0.00	32,642,834	0.00	32,642,834	0.00
OTHER FUNDS	900,000	0.00	900,000	0.00	900,000	0.00	900,000	0.00	900,000	0.00	900,000	0.00	900,000	0.00
PROGRAM-SPECIFIC	5,404,939	0.00	5,404,939	0.00	5,404,939	0.00	5,404,939	0.00	5,404,939	0.00	5,404,939	0.00	5,404,939	0.00
GENERAL REVENUE	5,104,939	0.00	5,104,939	0.00	5,104,939	0.00	5,104,939	0.00	5,104,939	0.00	5,104,939	0.00	5,104,939	0.00
OTHER FUNDS	300,000	0.00	300,000	0.00	300,000	0.00	300,000	0.00	300,000	0.00	300,000	0.00	300,000	0.00
TOTAL	\$38,947,773	0.00	\$38,947,773	0.00	\$38,947,773	0.00	\$38,947,773	0.00	\$38,947,773	0.00	\$38,947,773	0.00	\$38,947,773	0.00

TOTAL - WORKERS' COMPENSATION	\$38,947,773	0.00	\$38,947,773	0.00	\$38,947,773	0.00	\$38,947,773	0.00	\$38,947,773	0.00	\$38,947,773	0.00	\$38,947,773	0.00
-------------------------------	--------------	------	--------------	------	--------------	------	--------------	------	--------------	------	--------------	------	--------------	------

Workers' Compensation Transfer
Section 5.545

Page 187

This section provides for reimbursement to GR for workers' compensation benefits initially paid from GR on behalf of employees who are paid from other funds.

Legal Base: Chapter 287 RSMo; Section 105.810 RSMo

Funding Source: Various state funds from which employees are paid

FY 2024 Withholding: \$0

Budget Unit: 31116C

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE COMMITTEE:

No core changes

SENATE SUBSTITUTE:

No core changes

	FY 2024		FY 2025		GOV AS		HOUSE		SENATE APPROP		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.545														
WORKERS' COMP-TRANSFER - 31116C														
CORE														
FUND TRANSFERS	8,965,942	0.00	8,965,942	0.00	8,965,942	0.00	8,965,942	0.00	8,965,942	0.00	8,965,942	0.00	8,965,942	0.00
FEDERAL FUNDS	5,016,792	0.00	5,016,792	0.00	5,016,792	0.00	5,016,792	0.00	5,016,792	0.00	5,016,792	0.00	5,016,792	0.00
OTHER FUNDS	3,949,150	0.00	3,949,150	0.00	3,949,150	0.00	3,949,150	0.00	3,949,150	0.00	3,949,150	0.00	3,949,150	0.00
TOTAL	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00
TOTAL - WORKERS' COMP-TRANSFER	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

Workers’ Compensation/Second Injury Fund Tax
Section 5.550

Page 195

This section provides funding to pay Workers’ Compensation tax and Second Injury Fund assessments owed by the State as a workers’ compensation self-insurer.

Legal Base: Sections 287.690 and 287.715 RSMo

Funding Source: General Revenue, Conservation Commission

FY 2024 Withholding: \$0

Budget Unit: 31118C

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE COMMITTEE:

No core changes

SENATE SUBSTITUTE:

No core changes

Committee Markup Annual

	HB 2005 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2024		FY 2025		GOV AS		HOUSE		SENATE APPROP		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.550														
WORKERS' COMP/SIF TAX - 31118C														
CORE														
PROGRAM-SPECIFIC	2,500,000	0.00	2,500,000	0.00	2,500,000	0.00	2,500,000	0.00	2,500,000	0.00	2,500,000	0.00	2,500,000	0.00
GENERAL REVENUE	2,375,000	0.00	2,375,000	0.00	2,375,000	0.00	2,375,000	0.00	2,375,000	0.00	2,375,000	0.00	2,375,000	0.00
OTHER FUNDS	125,000	0.00	125,000	0.00	125,000	0.00	125,000	0.00	125,000	0.00	125,000	0.00	125,000	0.00
TOTAL	\$2,500,000	0.00	\$2,500,000	0.00	\$2,500,000	0.00	\$2,500,000	0.00	\$2,500,000	0.00	\$2,500,000	0.00	\$2,500,000	0.00
TOTAL - WORKERS' COMP/SIF TAX	\$2,500,000	0.00	\$2,500,000	0.00	\$2,500,000	0.00	\$2,500,000	0.00	\$2,500,000	0.00	\$2,500,000	0.00	\$2,500,000	0.00